

## Policy statement 2024

Wigersma & Sikkema B.V. develops, produces, and sells instruments for volume conversion, remote reading systems, gas pressure regulators, and inspection systems for gas stations in the distribution of (natural) gas.

Wigersma & Sikkema B.V. has streamlined the organization through an organizational handbook with the following objectives:

- Ensuring the profitability and continuity of the organization.
- Safeguarding the safety, health, and well-being of employees, subcontractors, and third parties.
- Maximizing employee engagement.
- Minimizing environmental damage.
- Compliance with environmental laws, regulations, and other environmental requirements.
- Continuously improving environmental and quality performance.

The policy of Wigersma & Sikkema B.V. focuses on meeting the needs and expectations of clients in a socially responsible manner. The aim is to comply with all applicable laws and regulations in all areas.

Key focus areas of the policy include:

- Ensuring 100% compliance with the quality and safety standards applicable to all products we market.
- Achieving 100% delivery reliability, meaning we always deliver on the date confirmed to the customer.
- Designing and producing innovative products that add value for our customers.
- Promoting adherence to established procedures and continuously improving these procedures to enhance process efficiency.
- Developing innovative methods to reduce environmental impact.
- Evaluating and periodically setting goals based on new insights to achieve continuous improvement.

The entirety of measures and procedures related to quality, occupational health and safety, and environmental management is documented in the organizational handbook. This handbook complies with the requirements outlined in the NEN-ISO 9001 standard and the ISO-14001 standard.

Wigersma & Sikkema B.V. aims to be a good employer and does not tolerate (sexual) harassment, aggression, violence, or discrimination. To ensure this, Wigersma & Sikkema B.V. has appointed a confidential advisor within the organization.

All employees of Wigersma & Sikkema B.V. are tasked with aligning themselves with the management's policies and the procedures outlined in the handbook. Every employee is responsible for supervising and adhering to the provisions of the handbook. Compliance is periodically monitored. Based on these periodic audits, measures are taken to prevent future shortcomings.

This statement of principles is available upon request to anyone who requires it.

P.J. Skotnicki  
Managing Director

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